



LUMINARA PATHWAYS

ILLUMINATE YOUR JOURNEY BEYOND BORDERS

Your Dream. Our Mission. Global Success.

GLOBAL || PROFESSIONAL || TRUSTED

ABOUT LUMINARA PATHWAYS

LUMINARA PATHWAYS is a professional global mobility, visa consultancy, international recruitment, overseas employment, international education, student mobility, travel and business development organization dedicated to helping individuals, students, professionals, employers and institutional partners navigate opportunities beyond national borders through structured, transparent and responsible professional support.



CORPORATE PHILOSOPHY

Honest Guidance • Transparent Processes • End-to-End Support

“

*Understand the person. Assess the pathway.
Prepare the documentation.
Coordinate the process. Guide the journey.*

”

EXECUTIVE OVERVIEW

In an increasingly interconnected global economy, individuals and organizations are continuously seeking opportunities beyond their domestic markets. Students aspire to access internationally oriented education. Professionals seek overseas employment and career development. Employers seek qualified international talent. Businesses explore international partnerships and market opportunities. Travelers require dependable assistance with international travel arrangements and documentation.



“

International opportunity requires more than aspiration. It requires understanding, preparation, documentation, coordination, responsible representation and informed decision-making.



INTEGRATED SERVICE ARCHITECTURE

- | | |
|-----------------------------|--------------------------------------|
| Global Visa Consultancy | • Student Mobility |
| Work Permit Support | • Travel & Tourism |
| International Recruitment | • Corporate Travel |
| Overseas Employment | • International Business Development |
| Study Abroad Consultancy | • Strategic Partnership Development |
| International Education | • Institutional Liaison |
| Student Admissions | • Cross-Border Mobility Coordination |
| Student Profile Development | |



CORPORATE POSITIONING

Luminara Pathways positions itself as an integrated international mobility and opportunity-navigation platform.

GLOBAL

We operate with an **international perspective** to support journeys beyond borders.

PROFESSIONAL

Our team delivers expert guidance through **structured consultation tailored to individual goals**.

TRUSTED

We build confidence through **transparent communication** and ethical, client-first service.

STRUCTURED

We ensure consistency and reliability through **organized service delivery** and proven processes.

CONNECTED

We cultivate **meaningful relationships** with universities, employers, recruitment organizations, travel partners, businesses and international service providers.

CORPORATE VISION

CONNECTING PEOPLE, POSSIBILITIES AND THE WORLD BEYOND BORDERS

Our vision is to establish Luminara Pathways as a trusted and recognized global mobility consultancy connecting people with legitimate international opportunities through professional, transparent and responsible services.



CORPORATE MISSION

TURNING INTERNATIONAL ASPIRATIONS INTO STRUCTURED AND RESPONSIBLE PATHWAYS



Understanding Before Advising



Assessment Before Preparation



Structure Before Submission



Transparency Throughout the Journey



Responsible International Mobility



Building International Connections

CORE VALUES & PROFESSIONAL PHILOSOPHY

INTEGRITY

TRANSPARENCY

PROFESSIONALISM

COMPLIANCE ORIENTATION

ACCOUNTABILITY

CLIENT EMPOWERMENT

GLOBAL PERSPECTIVE

DOCUMENTARY INTEGRITY

RESPONSIBLE REPRESENTATION

CONFIDENTIALITY

CONTINUOUS IMPROVEMENT

RELATIONSHIP EXCELLENCE



**HONEST GUIDANCE • TRANSPARENT PROCESSES • END-TO-END
SUPPORT**

We believe clients should receive realistic and understandable information rather than exaggerated promises.



LUMINARA
PATHWAYS

FOUNDER & MANAGING DIRECTOR

MD. TAUHIDUL HAYAT RAZIB

FOUNDER & MANAGING DIRECTOR

Education: BSc in Computer
Science and Engineering



Md. Tauhidul Hayat Razib is the Founder and Managing Director of Luminara Pathways, providing strategic leadership across global mobility, international business development, corporate expansion, strategic partnerships, institutional relationships and organizational development.



STRATEGIC LEADERSHIP AREAS

Corporate Strategy • International Business Development • Global Mobility • International Partnerships • Business Expansion • Strategic Planning • Institutional Liaison • Organizational Development • Service Development • Corporate Relationship Management

FINANCE, CORPORATE AFFAIRS &

GLOBAL RECRUITMENT LEADERSHIP



JABIR AHMED MITHUN

Co-Founder & Director,
Finance & Corporate Affairs

Education: M.Com & MBA in Accounting. His professional orientation combines financial management, accounting coordination, administrative discipline and corporate affairs.



S M NURUL ALAM

Co-Founder & Director,
Global Recruitment

More than 31 years of executive-level professional experience in recruitment, manpower operations, international workforce mobility and overseas employment.

CORE EXPERTISE



Corporate Finance • Financial Controls • Banking Processes • Accounting Coordination • Tax & VAT Management • International Recruitment • Overseas Employment • Employer Coordination • Manpower Operations • Workforce Mobility

ADVISORY & STRATEGIC PARTNERSHIP NETWORK

Guided by Experience.
Strengthened by Trust.
United for **Impact**.



A B M AZAD, NDC –

Chairman Emeritus;

retired senior government official and former Secretary to the Government of Bangladesh.



BARRISTER NUR US SADIK CHOWDHURY –

Legal Advisor & Legislative Consultant;

Barrister-at-Law, Advocate of the Supreme Court of Bangladesh, legal researcher and former Deputy Attorney General of Bangladesh.



MD. NURNOBI SIDDIK SWIN –

Advisor, Media, Employment & Capacity Building;

more than 20 years of professional experience in journalism, employment consultancy, training consultancy and professional development.



MD. FERDUSH AHMAD –

Strategic Partner, European Education & Student Mobility; Lithuania, Malta, Poland and Hungary.



EMON SHAHRIAR –

Strategic Partner, International Education & Student Mobility; Canada, Australia, USA, UK, New Zealand and Malaysia.

INTERNATIONAL EDUCATION

DESTINATION ARCHITECTURE

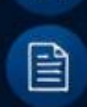


Destination selection is approached according to the student's academic background, intended program, institution, financial considerations, career objective and applicable admission and immigration requirements.

VISA CONSULTANCY DIVISION

Guiding Your Journey. **Every**
Step, Professionally.



-  → Profile Assessment
-  → Destination Consultation
-  → Eligibility-Oriented Review
-  → Documentary Assessment
-  → Financial Profile Review
-  → Application Preparation
-  → Supporting Documentation
-  → Itinerary Development
-  → Supporting Statement Preparation
-  → Interview Preparation
-  → Case Coordination
-  → Pre-Departure Guidance



Our role is to support preparation and coordination. Final visa or immigration decisions remain with the relevant government authority, embassy, consulate, immigration authority or other competent institution.



LUMINARA
PATHWAYS

TOURIST & SHORT-STAY VISA SERVICES



North America & Oceania:

USA, Canada, Australia, New Zealand.



Europe:

UK, Switzerland, Ireland, Denmark, Sweden, Turkey.



Asia:

China, Japan, South Korea, Malaysia, Singapore, Thailand, Nepal, Bhutan, India, Sri Lanka, Maldives, Vietnam, Kazakhstan, Pakistan, Iran.

OUR APPLICATION SEQUENCE



**Profile
Assessment**



**Document
Review**



**Financial
Profiling**



**Application
Preparation**



**Travel
Itinerary**



**Supporting
Statement**



**Interview
Preparation**



**Case
Coordination**



The precise requirements vary according to destination, visa category, applicant circumstances and current official requirements.

GLOBAL WORK PERMIT MANAGEMENT



Europe: Germany — Skilled Worker; Portugal — Seasonal & Skilled; Netherlands — Highly Skilled; Cyprus; Greece; Albania; Serbia; North Macedonia; Slovakia; Czech Republic.



Asia-Pacific: Japan — SSW & TITP; Vietnam — Expert Visa Status / professional employment-related pathways.



Actual eligibility, employer requirements, employment categories, work authorization procedures and immigration conditions are destination-specific and subject to applicable official requirements.

INTERNATIONAL RECRUITMENT & OVERSEAS EMPLOYMENT

The International Recruitment Division is designed to facilitate structured relationships between international employers, recruitment networks and prospective candidates.

- 01 Candidate Identification
- 02 Candidate Profiling
- 03 Employer Requirement Analysis
- 04 Vacancy Coordination
- 05 Candidate Matching
- 06 Employment Documentation
- 07 Employer Communication
- 08 Recruitment Coordination
- 09 Workforce Mobility Support
- 10 Pre-Departure Guidance



HIGHER EDUCATION & STUDENT ADMISSIONS

The objective is to establish a coherent academic pathway aligned with the student's profile and long-term objectives.



EDUCATION

Build knowledge.
Shape your future.



PREPARATION

Plan. Prepare. Progress
with purpose.



GLOBAL OPPORTUNITIES

Study worldwide.
Grow globally.



CAREER

Launch your career.
Lead the future.



LUMINARA PATHWAYS

ILLUMINATE YOUR JOURNEY BEYOND BORDERS

Your Dream. Our Mission. Global Success.

GLOBAL | PROFESSIONAL | TRUSTED

STUDENT PROFILE DEVELOPMENT & EUROPEAN EDUCATION DESK

PROFILE REVIEW AREAS

- Academic Background
- Academic Progression
- Subject Specialization
- English-Language Background
- Career Aspirations
- Professional Experience
- Research Interests
- Financial Considerations
- Preferred Destination
- Program Suitability
- Long-Term Academic Objectives

DESTINATION FOCUS

Europe: Lithuania, Malta, Poland, Hungary, Greece.

OUR EUROPEAN EDUCATION DESK FUNCTIONS

University and Institution Coordination • Student Recruitment • Academic Profile Development • Program Selection • Application Preparation • Institutional Communication • Student Mobility Coordination • Pre-Departure Support • European Market Development

TRAVEL & TOURISM SERVICES

- International Air Ticketing
- Hotel Coordination
- Itinerary Planning
- Travel Consultation
- Corporate Travel
- International Travel Coordination
- Domestic Tours
- International Tours
- Travel Documentation Support
- Group Travel Coordination



PREMIUM TRAVEL & CORPORATE CONCIERGE

Corporate Travel Planning • Business Trip Coordination • Hotel Arrangements • Group Movement • International Meetings • Incentive Travel • Conferences • Exhibitions • MICE-Related Travel Coordination

INTERNATIONAL BUSINESS DEVELOPMENT & STRATEGIC PARTNERSHIP



The long-term objective is to develop sustainable cross-border commercial corridors and institutional relationships.

Institutional relationships form an important component of Luminara Pathways' long-term growth strategy.

QUALITY ASSURANCE, VERIFICATION & RESPONSIBLE PRACTICE



**Strategic
Profiling**



Document Pre-Audit



**Service
Engagement**



**Transparent
Case Tracking**



**Decision & Pre-Departure
Guidance**

OUR FOUR-TIER VERIFICATION ARCHITECTURE

01 — **Employer & Opportunity Verification:**
Reviewing available information regarding the employer, position, opportunity and relevant documentation.

02 — **Government & Permit Validation:**
Checking relevant permit or immigration requirements through appropriate official channels where applicable.

03 — **Document Integrity Review:**
Reviewing documentation for apparent authenticity, consistency and completeness.

04 — **Case Viability Assessment:**
Considering whether the proposed pathway appears procedurally appropriate based on the information available.



This framework is a **professional risk-awareness** and does not replace official government, employer or institutional decisions.



LUMINARA
PATHWAYS

ILLUMINATE YOUR JOURNEY BEYOND BORDERS

Your Dream. Our Mission. Global Success.

We listen before we advise. We assess before we prepare.
We verify before we proceed. We communicate before we commit.

Luminara Pathways represents a professional approach to international mobility—an approach that values clarity over confusion, preparation over improvisation, transparency over ambiguity and responsible guidance over unrealistic promises.

LUMINARA PATHWAYS

Corporate Contact:	+8801841236073 +8801794674225
Corporate Email:	info@luminarapathways.com
Website:	www.luminarapathways.com
Bangladesh offices:	Dhaka • Chattogram • Sylhet
Lithuania office:	A. P. Kavoliuko 26-4, Vilniaus m. sav., Lithuania
Business WhatsApp:	+370 62121439
Facebook:	Luminara Pathways LinkedIn: Luminara Pathways Instagram: @luminara_pathways

GLOBAL | PROFESSIONAL | TRUSTED

© 2026 LUMINARA PATHWAYS. ALL RIGHTS RESERVED.